

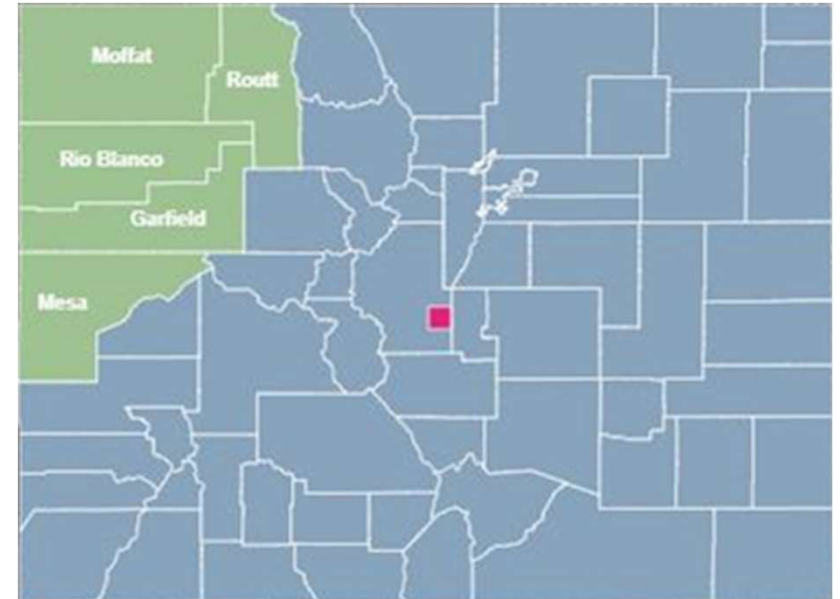
**Associated Governments
of Northwest Colorado**

Where are the workers?

Sept. 21, 2022

Christina Oxley
Northwest Region
Business Services Coordinator

Carolyn Tucker
Rural Resort Region
Business Services Coordinator



COLORADO
Department of
Labor and Employment

“Nobody wants to work.”

1999

“Nobody wants to work anymore,”
Cecil said. “They all want to work in
front of a computer and make lots of
money.”

1981

“Farming is my hobby now. But, these
rocks — I hired two boys to clear the rocks
off this land last week. But they just fooled
around. They didn't want to work. Nobody
wants to work anymore.”

1979

“Nobody wants to work anymore.”
— disgusted businessman

1969

Last Sunday, the first of the programs dealt with “how it feels to be poor” and the upcoming Sunday segment is called “**Nobody Wants to Work Anymore.**” Talking about un-

1952

I heard somebody say the other day that **everybody was getting too darned lazy and nobody wants to work anymore.** That's the truth if I ever heard it.

1940

After mentioning the reduction of the \$85,000 a year laundry bill for Wisconsin General hospital by having the laundry done by Wau-pun prisoners, Gov. Heil said he wanted to lower taxes, “but the trouble is everybody is on relief or a pension — **nobody wants to work anymore.**”

1922

What is the cause of unemployment and hard times? The manufacturer and business men say it is because **nobody wants to work any more** unless they can be paid enough wages to work half of the time and loaf half of the time. The working man says

1937

ORCHARDISTS COMPLAIN OF SHORTAGE OF LABOR

Faced with a shortage of labor when unemployment is widespread, peach orchardists in York and Adams counties are complaining that **"Nobody wants to work anymore."**

1918

Nobody Wants to Work.

"What about vegetables? Hasn't it been a good year for vegetables?" the dealer was asked.

"Well, as near as I can find out," he answered, "the reason for food scarcity is that nobody wants to work as hard as they used to. I asked a man who was in here the other day, why he didn't raise more live stock and make his own butter.

" 'Women don't want to make butter any more,' he said, and then he asked: 'Do you know where prices would go if we raised more calves and pigs, and made more butter? They would go away down.' "

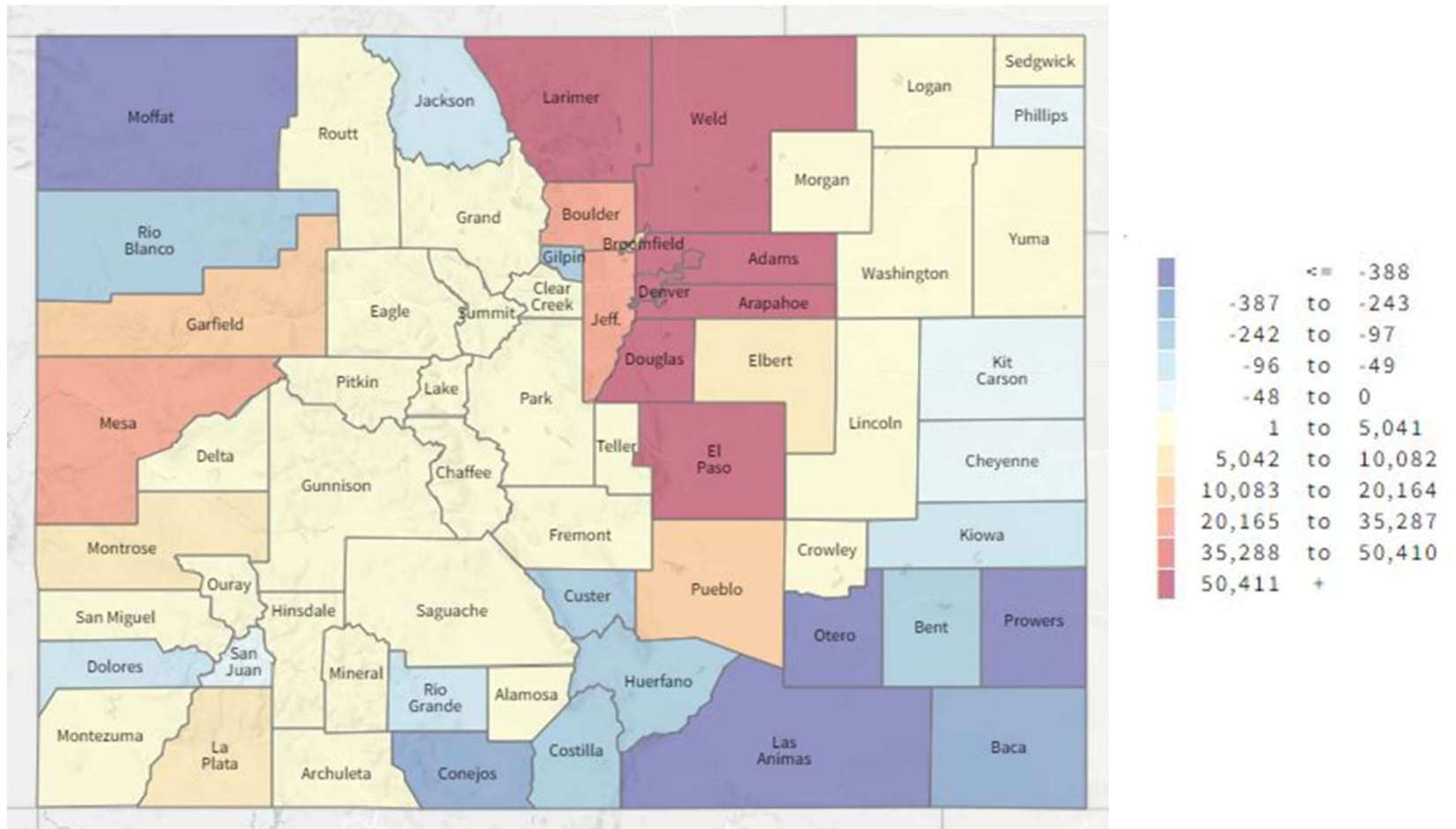
1905

Labor is scarce, high and very unreliable. **None want to work for wages.**

1894

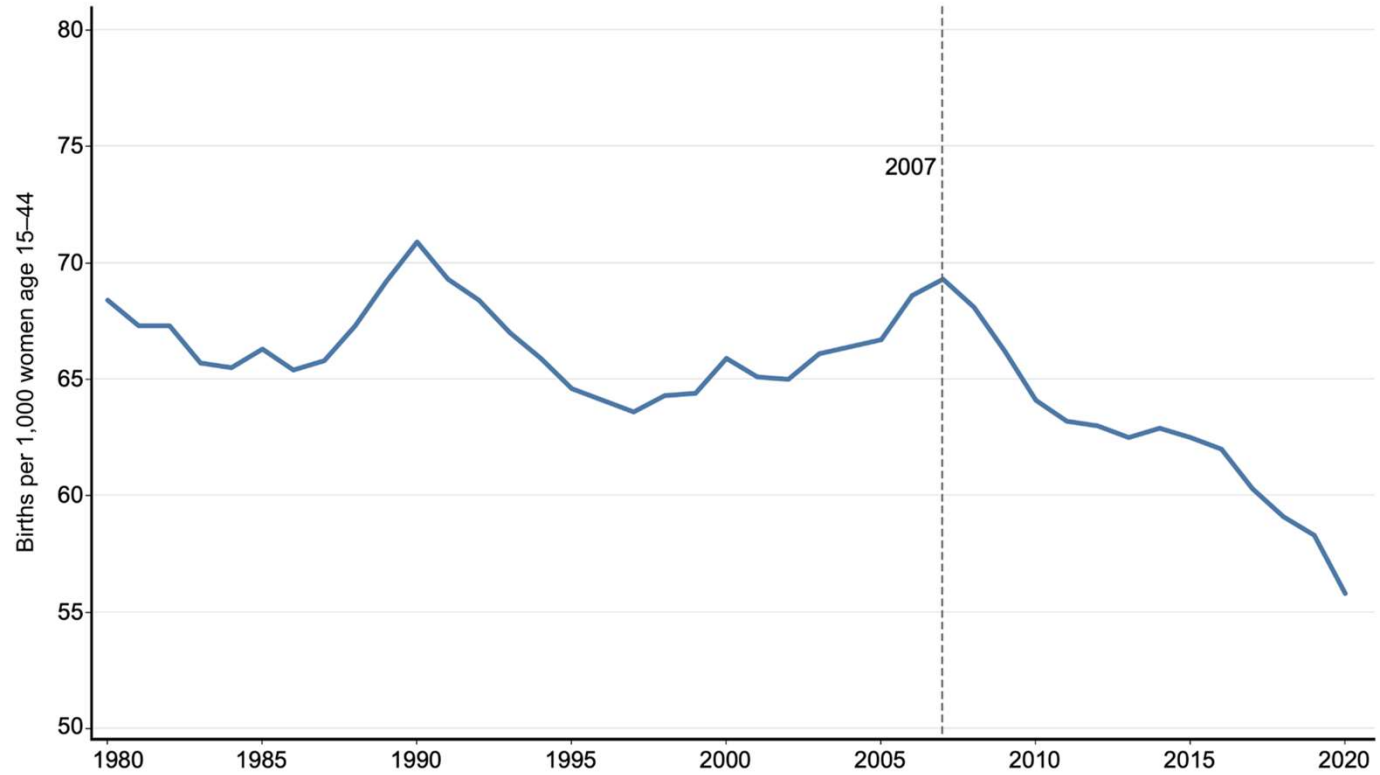
WITH all the mines of the country shut down by strikers what will the poor editor do for coal next winter? It is becoming apparent that **nobody wants to work these hard times.**

Demographics- Total population change 2020-2030



Demographics - Birth Rates

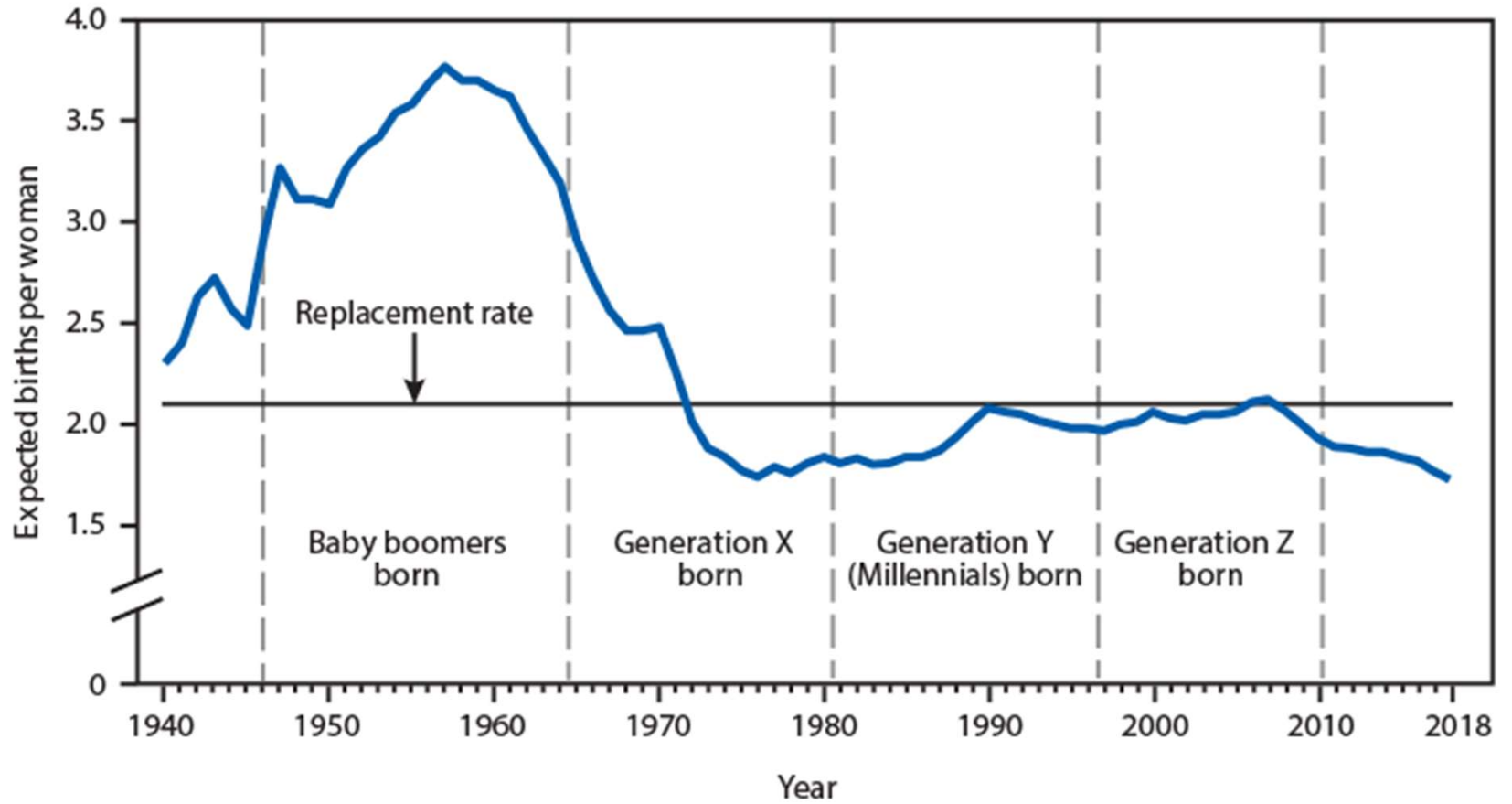
YEARLY, 1980–2020



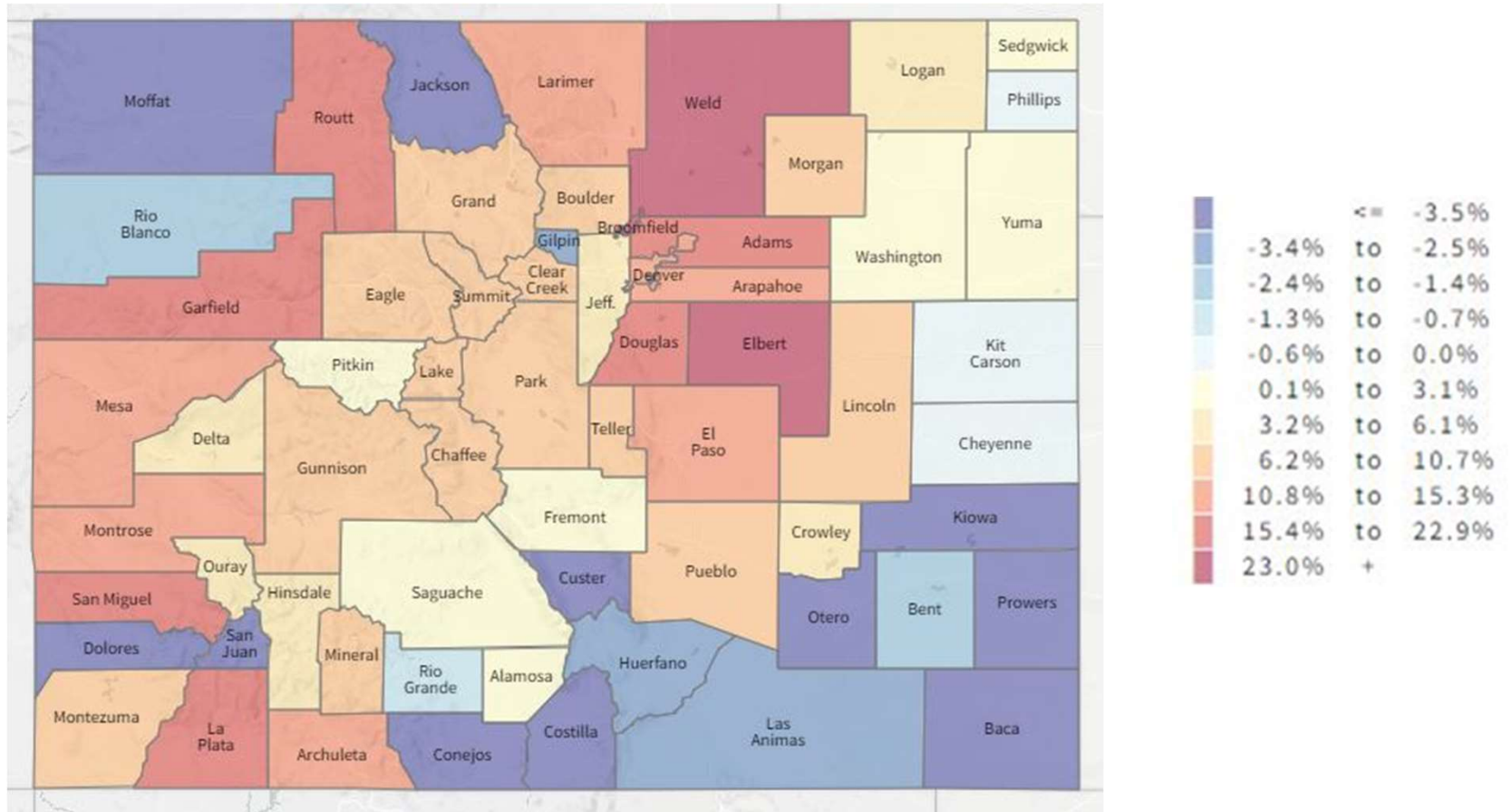
Source: Birth rates collected from CDC Vital Statistics Reports for 2015, 2019, and 2020.

EconoFact econofact.org

Demographics - Birth Rates



Demographics - Total Natural Population Increase

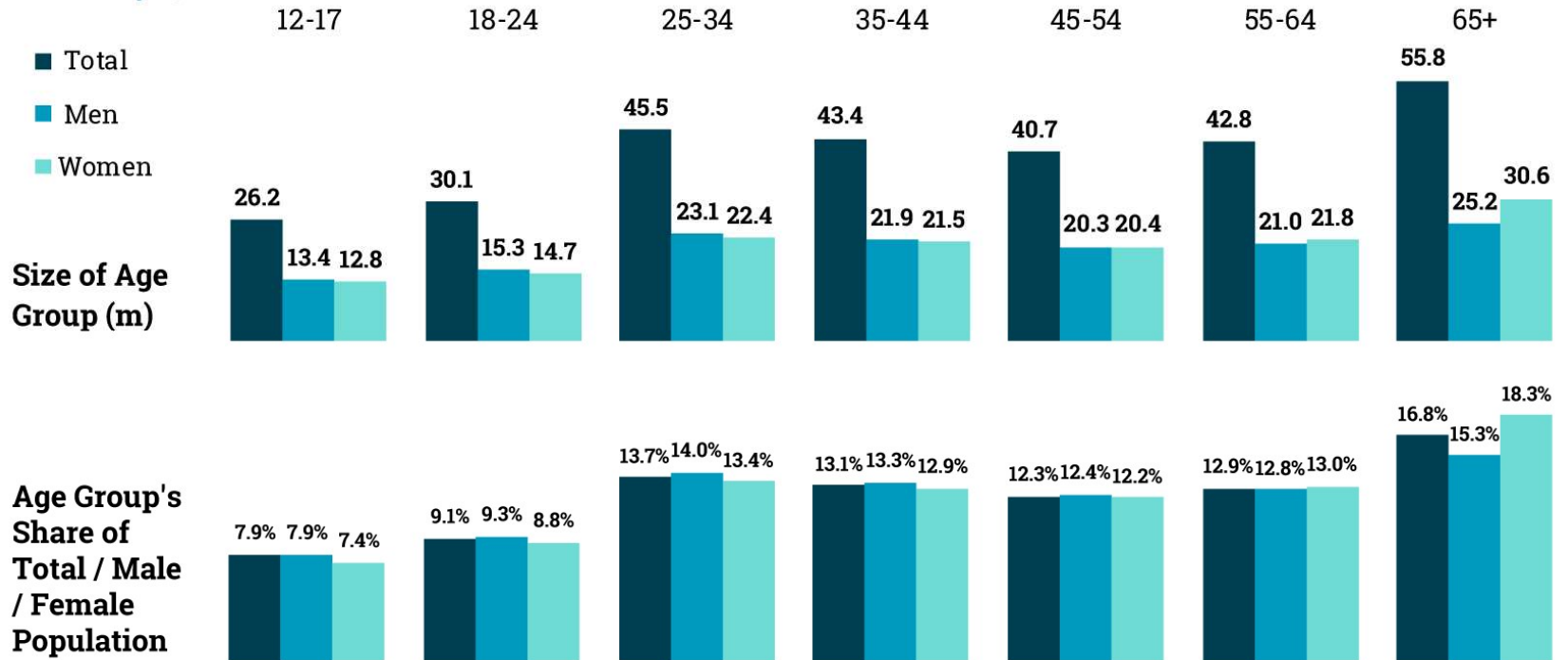


Demographics - Age

US Population Distribution, by Age Group and Gender



As of July 1, 2021



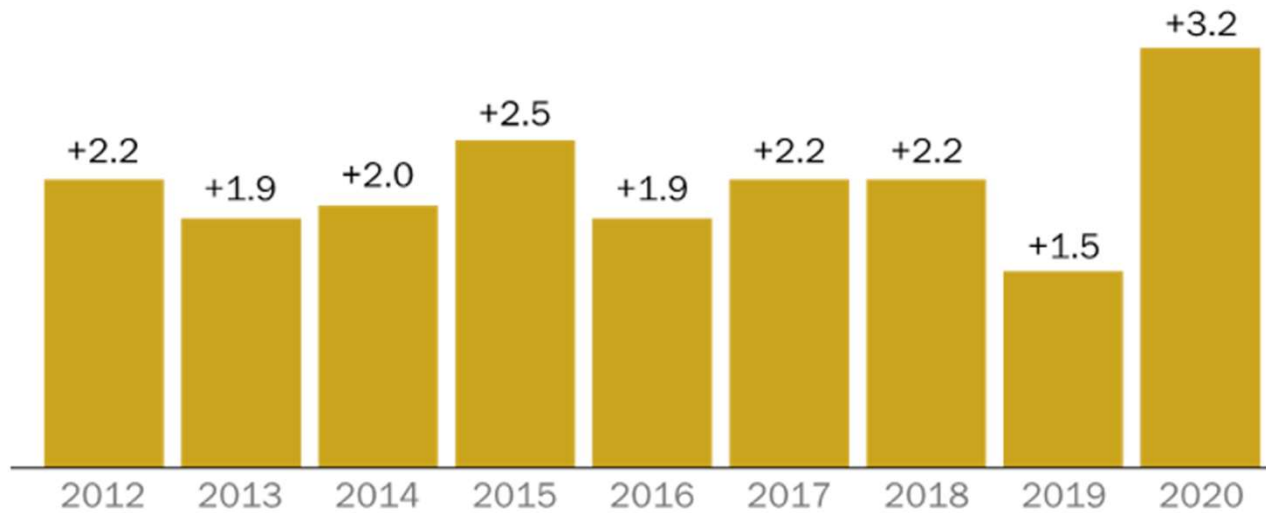
Published on MarketingCharts.com in May 2022 | Data Source: US Census Bureau

Read as: As of July 1, 2021, there were 22.4 million American women aged 25-34, comprising 13.4% of the total female population.

Demographics - Age

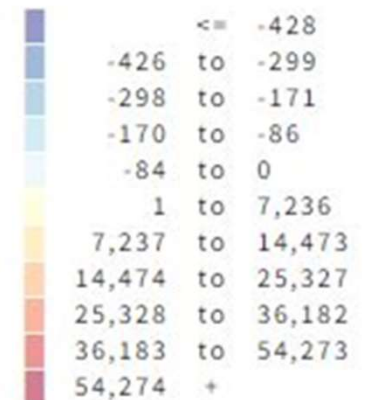
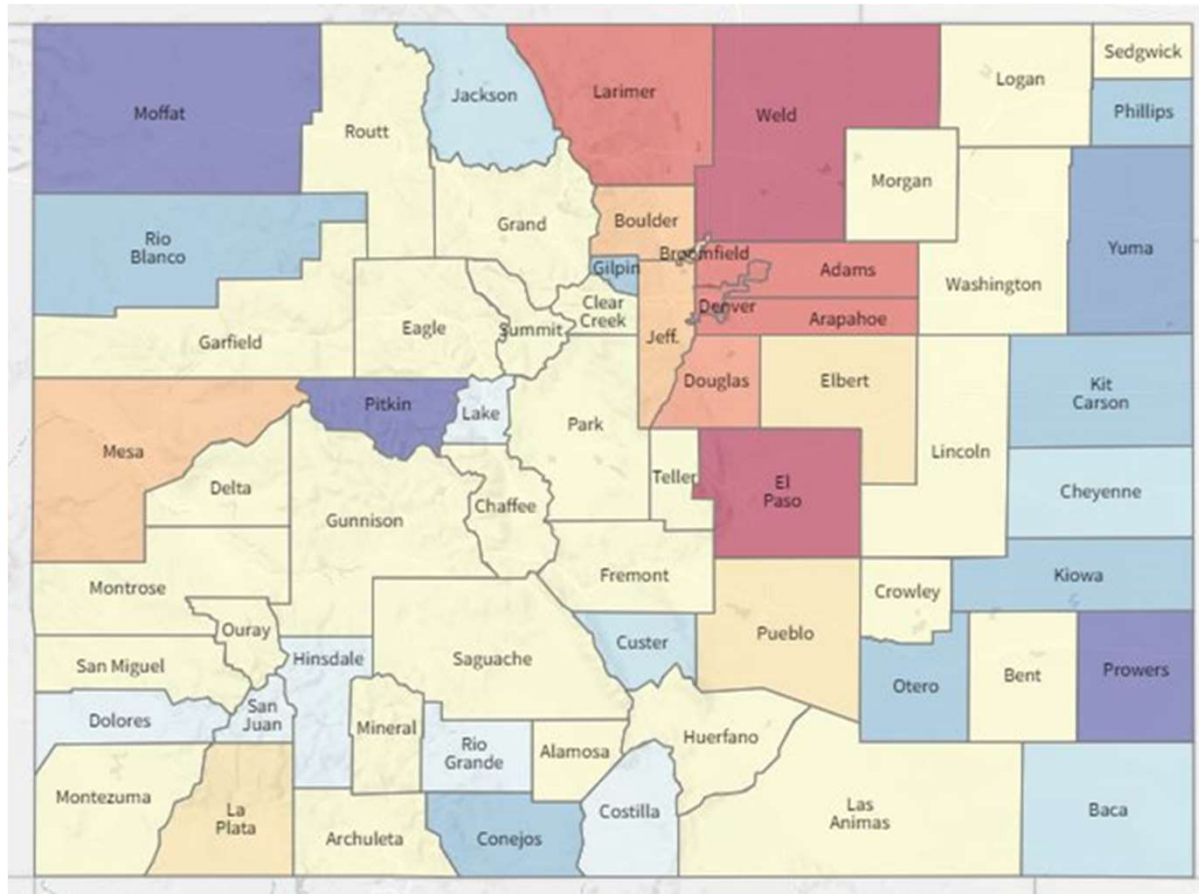
The number of retired Baby Boomers rose more from 2019 to 2020 than in prior years

Annual increase in the retired U.S. Baby Boomer population (in millions)



Demographics - Migration

2020-2030



Demographics - Migration

Births, Deaths, and Net Migration 1985 to 2020



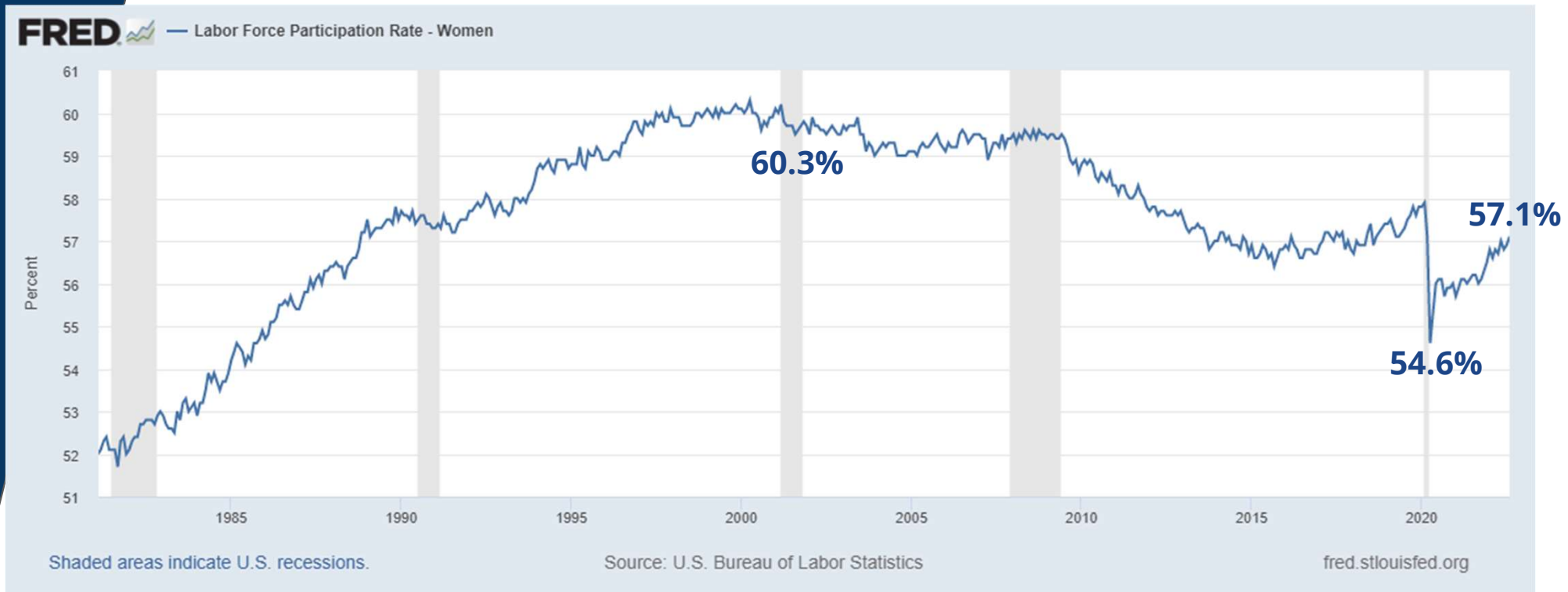
Labor Force Participation

Labor Force Participation

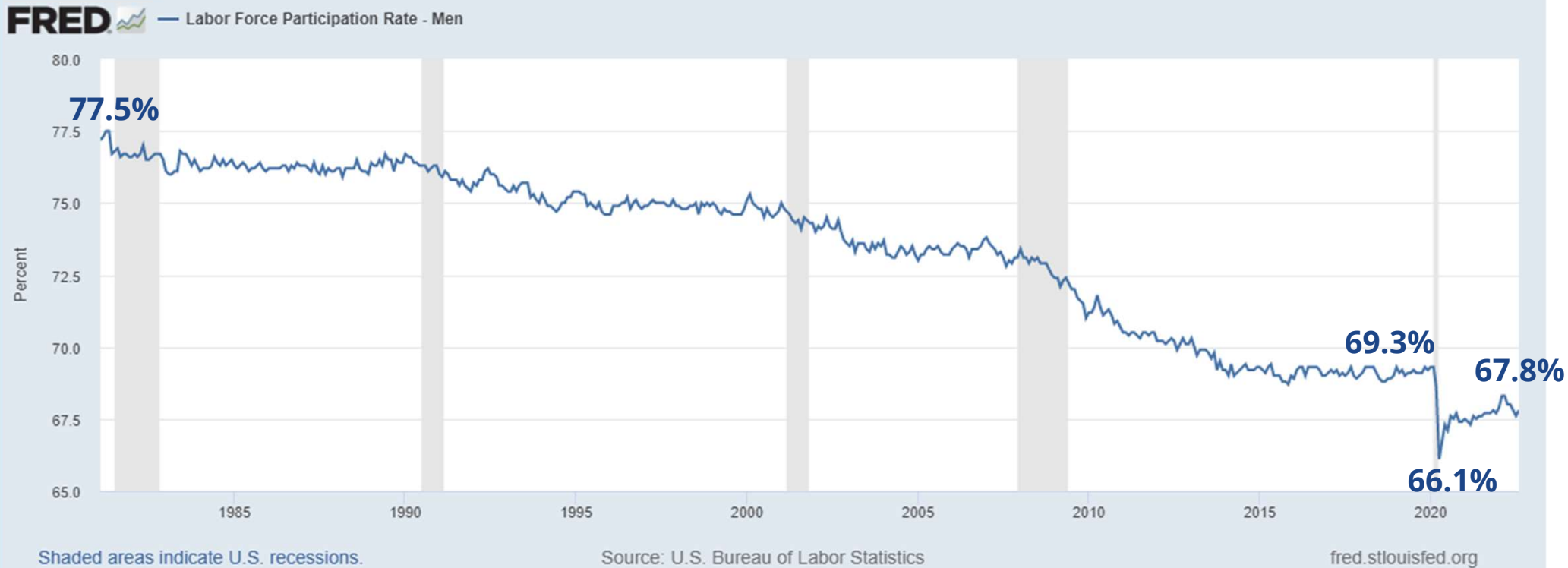
There would be 2.75 million more workers today if labor force participation was the same as in February 2020



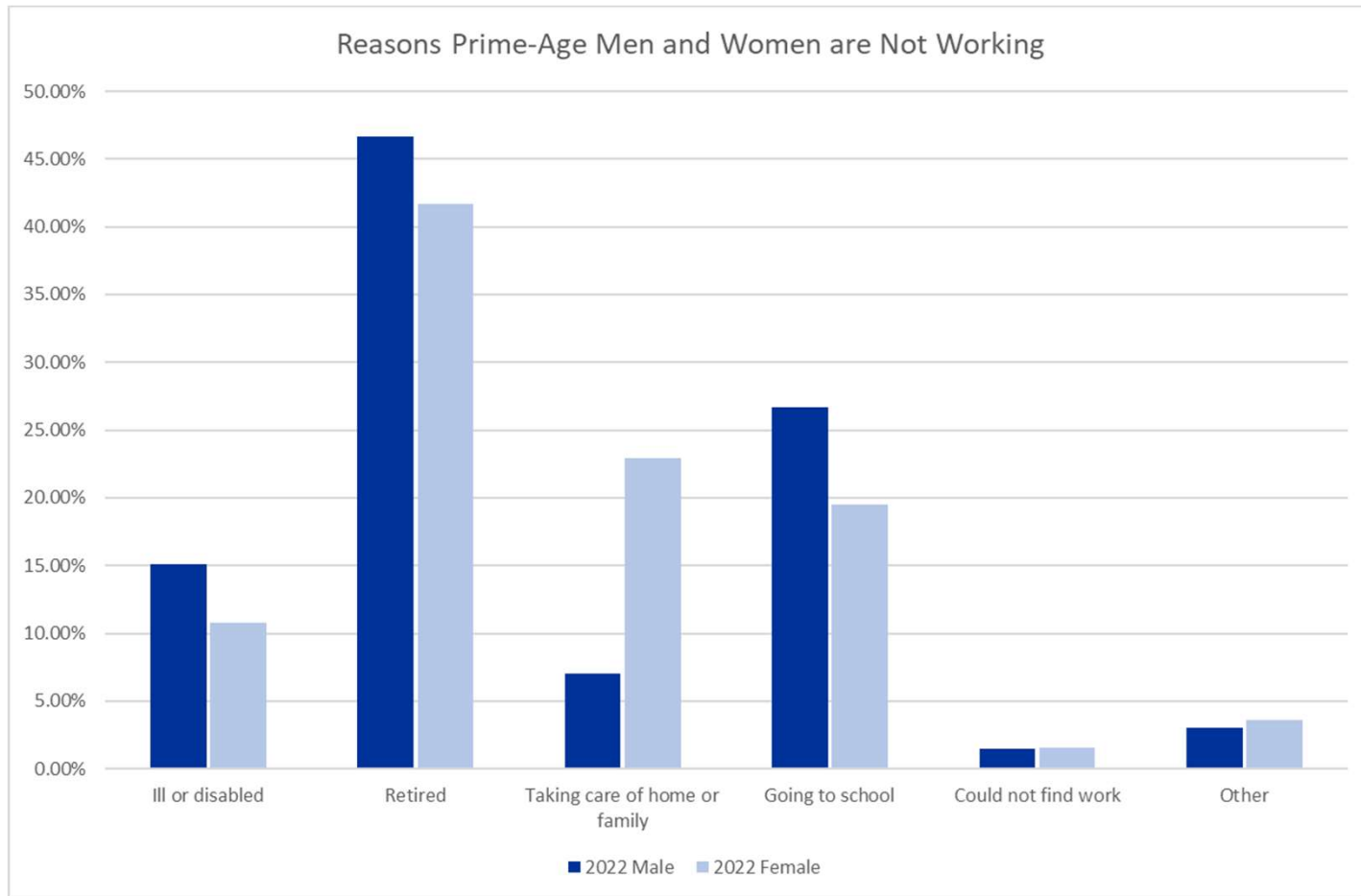
Labor Force Participation



Labor Force Participation



Labor Force Participation

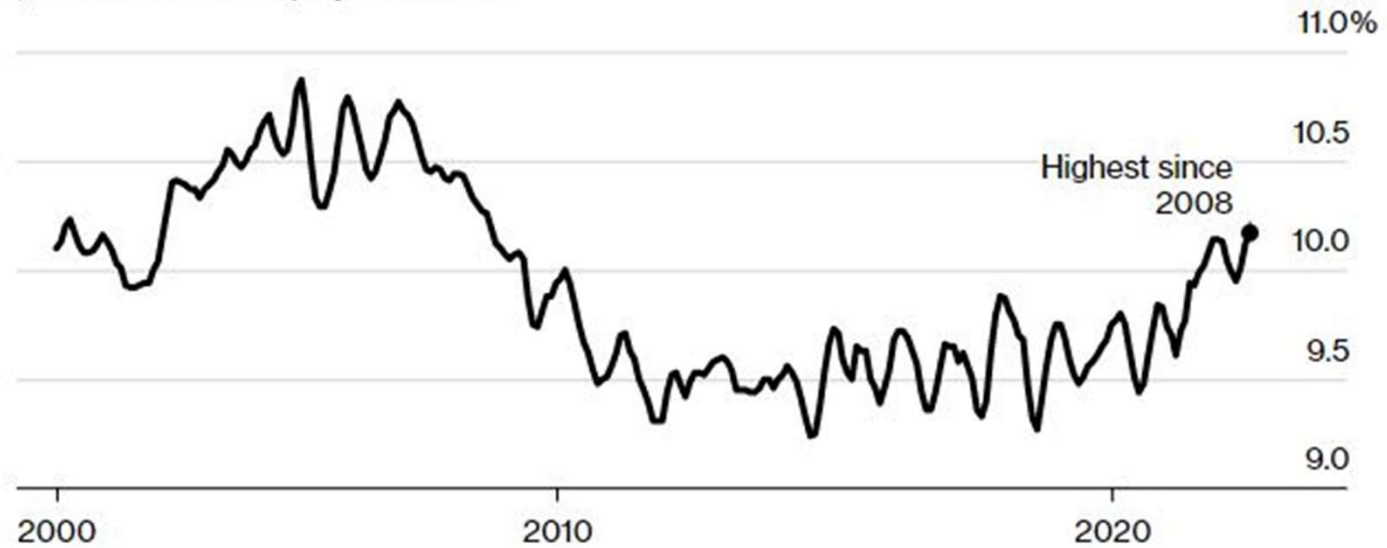


Labor Force Participation - Business start ups

Self Reliant

Americans are increasingly are looking inward for employment

✓ Share of self employed workers

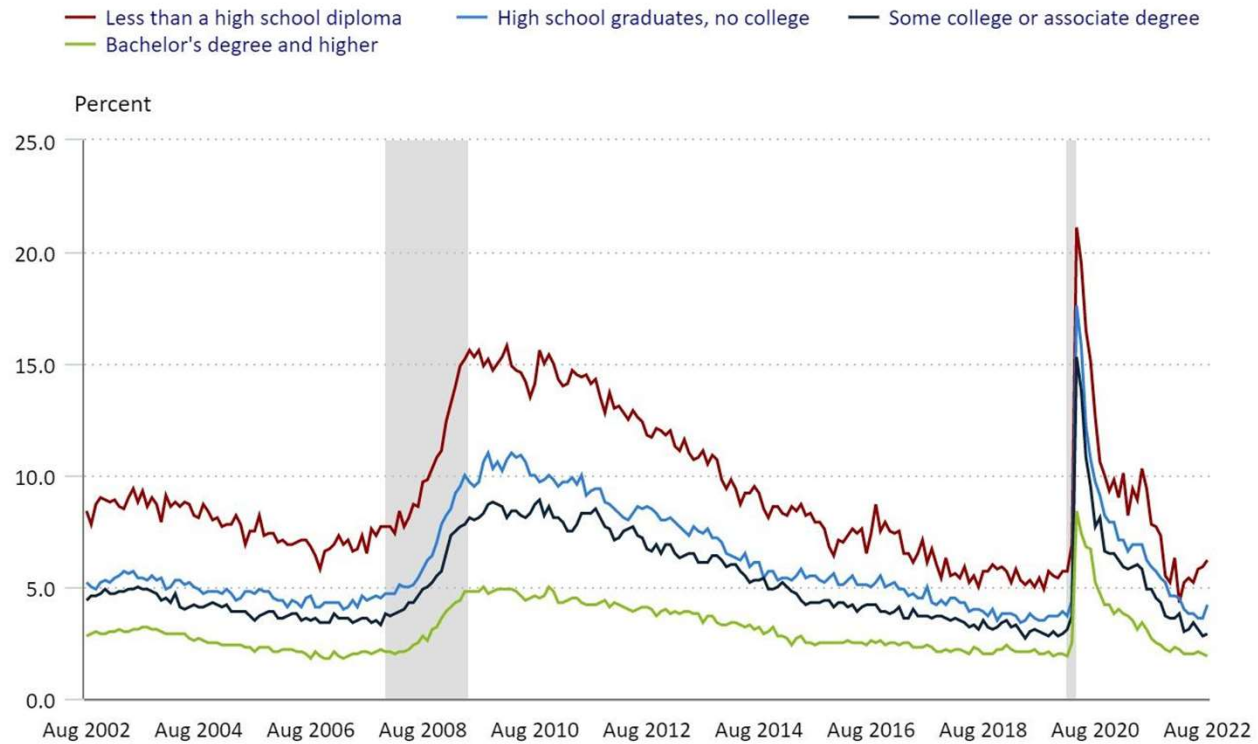


Source: Bureau of Labor Statistics, Bloomberg calculations

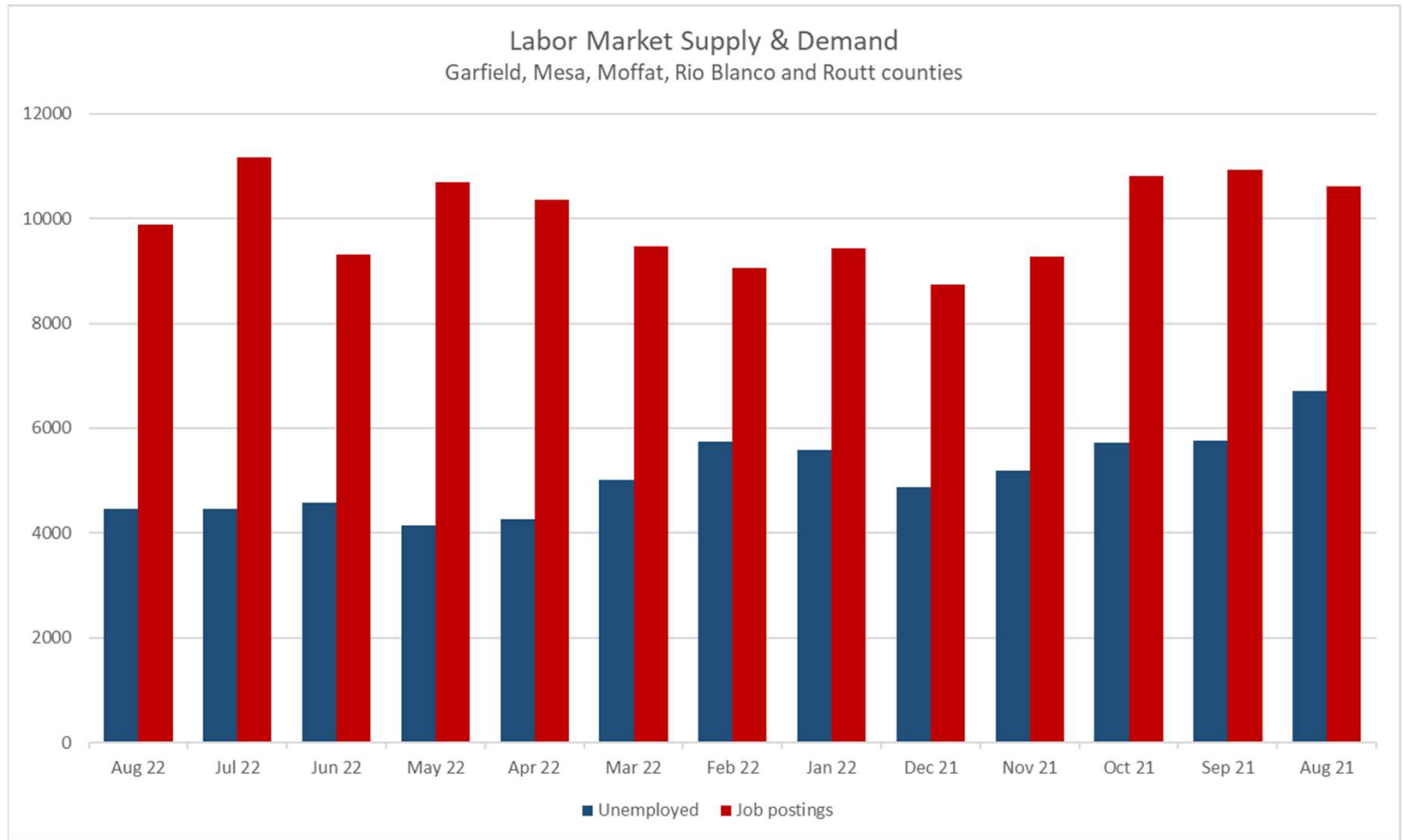
Note: 3-month moving average

Labor Force Participation - Skills Gap

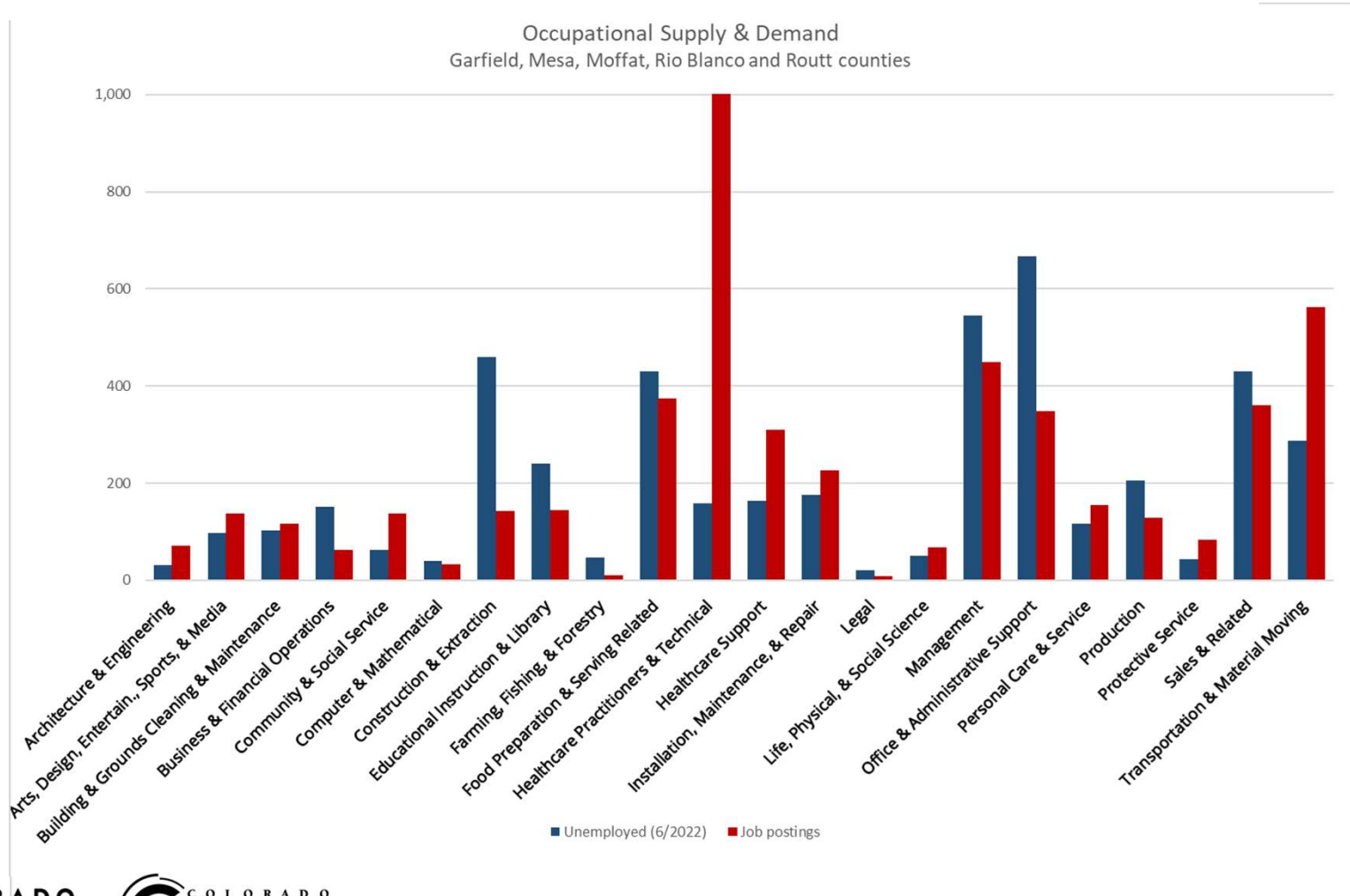
Unemployment rates for persons 25 years and older by educational attainment, seasonally adjusted



Labor Force Participation - Supply and Demand



Labor Force Participation - Supply and Demand



Labor Force Participation - Job quality

Employment and Wages

Garfield, Mesa, Moffat, Rio Blanco, Routt Counties

